

RESPECT. INTEGRITY. EXCELLENCE.



2025 ANNUAL REPORT



71 YEARS – BUILDING OUR FUTURE ONE BRICK AT A TIME

**We are honoured to welcome Superintendent Gary Maracle,
who is supporting CLCY in shaping and strengthening our land acknowledgement.**



Superintendent Gary Maracle is a proud member of the Mohawks of the Bay of Quinte. As Commander of the Ontario Provincial Police (OPP), Indigenous Policing Bureau (IPB), he oversees its mandate of centralizing strategic expertise and providing dedicated support and resources to ensure that the OPP develops and maintains the ability to appropriately respond to issues impacting Indigenous Peoples. This includes oversight of the Ontario First Nations Policing Agreement (OFNPA), the Provincial Liaison Team (PLT), the Indigenous Awareness Training Unit (IAT) and the Missing and Murdered Indigenous Women and Girls (MMIWG) Inquiry Implementation team.

With over 30 years in policing, he has leveraged his various roles to promote culturally responsive services for Indigenous Peoples and to foster relationships between Indigenous communities and police. His community involvement includes decades of coaching lacrosse and hockey, where he integrates traditional Indigenous teachings to enrich athlete's development. He is a proud father of four and a dedicated family man.

Land Acknowledgement

We acknowledge that Community Living Central York is located on the traditional territories of the Wendat, Haudenosaunee, and the Anishinaabe peoples and the treaty land of the Williams Treaties First Nations and other Indigenous peoples whose presence here continues to this day.

We thank them for sharing this land with us. We also acknowledge the Chippewas of Georgina Island First Nation as our close neighbours and friends, and we work to ensure a cooperative and respectful relationship.

Board of Directors 2025



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VIENOT**

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A Message from Sarah Vienot, Board Chair and Andrew Fagan, CEO

Dear Friends and Supporters,

This has been a year of wonderful progress, and we couldn't be more grateful. Community Living Central York has been advancing inclusive, affordable housing solutions that truly transform lives.

We've expanded our housing portfolio with new developments designed with accessibility and dignity at their core, but here's what really matters to us: these aren't just functional spaces, they are beautiful and feel good to be in. They're homes where individuals with diverse abilities can succeed, connect, and live with real autonomy. When housing works, it unlocks everything else: employment opportunities, education, meaningful relationships, and genuine community connection.

At our Jeans & Gems gala this year, we got to witness the power of community support in a way that took our breath away. We held a live auction where people bid on appliances and furniture to fill a home, and as each item sold, we placed it on a portrait of a house. The whole thing sold out in 15 minutes. Proving our community is deeply committed to this work, and when given the chance to make a tangible difference, people show up.

This progress also reflects the dedication of our staff, the strategic guidance of our Board, the trust of our partners, and the strength and resilience of the individuals, families, and caregivers we serve. We're grateful to each/every one that made this possible.

So what's next? We're ready to go bigger.

Our strategic plan, Journey to Our Future, lays out an ambitious vision: a community where everyone belongs. Where every person, regardless of ability, has genuine choice about where and how they live. We're building the foundation right now. We're showing what's possible for the individuals who finally have a place that feels like home, and for the broader community that becomes richer, more inclusive, and more connected.

We need bold partners to help us get there.

Whether you're a government leader, a donor, a developer, or a community member who shares this vision, this is the moment. Together, we can make inclusive housing the norm, not the exception. Help us achieve our Mission: Empower individuals with diverse abilities to thrive in our shared community.

Let's keep building this future together. Onward and upward.

With immense gratitude,
Sarah Vienot, Board Chair
Andrew Fagan, CEO



CLCY Unfunded Opportunities

In 2025, we successfully accommodated four new permanent, long-term supported individuals through our dedicated unfunded bed initiative. The Four beds have been geared toward facilitating long-term, permanent placements for individuals requiring support. These beds will serve as Community Living Supports options for four new individuals, transitioning into stable/safe living environments. These placements reflect our commitment to expanding community living supports and addressing extensive waitlists. CLCY has also accommodated 6 new individuals across our Supported Living and our Host family programs in 2025. This initiative demonstrates our proactive approach to support growth, accessibility, and alignment with **“Our mission to Empower individuals with diverse abilities to thrive in our shared community”**.

4

New Individuals accommodated into supports via **Community Living Supports (CLS)**

3

New Individuals accommodated into supports via **Supported Independent Living (SIL)**

3

New Individuals accommodated into CLCY supports via **Associate Family Program (AFP)**

14

New Individuals were supported, facilitating specialized programming and individualized client need via **Community Participation Supports (CPS)**

24 Individuals

supported across SIL, CLS, CPS and Associate Family programs.
Respite/CPS Fee-for-Service Growth Opportunities (2025)

In 2025, we observed significant opportunities for growth across CPS fee-for-service and Respite programs, reflecting our ongoing commitment to expanding accessible, individualized supports for the community.

11 community participants supported across 3 CLCY unfunded resources (new supported Individuals).

Evening and Weekend Programs Fee-for-Service Growth Opportunities - CLCY Supported 394 new opportunities for individuals in York Region

CLCY increased the Number of Diverse Abilities that we support through new supported individuals:

**PWS:
Prader-Willi
Syndrome
(1 individual)**

**FASD:
Fetal Alcohol
Spectrum
Disorder
(4 individuals)**

**ASD:
Autism
Spectrum
Disorder
(2 individuals)**

**ADHD
Attention-
Deficit
Disorder
(4 individuals)**

Supporting Diverse Ability Staff Education and Skills Development:

**Enhanced
Behavioural
Supports
Education
(80 Staff
Trained)**

**Autism /
ADHD-
Specific
Training
(30 Staff
Trained)**

**Fetal Alcohol
Syndrome
(FAS) Training
(15 Staff
Trained)**

**Prader-Willi
Support
Education
(8 Staff
Trained)**

Total Number of New Skill Set Trainings in 2025: 133

Sheila's New Beginning

In May of this year, Sheila's long-time Associate Family retired from the Associate Family Program (AFP). For the first time in 20 years, Sheila would be living in a new home with new faces. As a new Associate Family was not yet available, Sheila was supported temporarily through respite at CLCY's Marsden home. Although the change was emotional, Sheila remained brave and made the best of her new living situation, knowing it was a temporary stop on her journey.

With her sweet and friendly demeanor — and her infectious giggle — Sheila quickly formed strong friendships with her new housemates and staff, settling comfortably into new surroundings and routines.

By late summer, the Associate Family Program had great news: a new Associate Family had been matched with Sheila, and she would be moving in later in the fall. The news was bittersweet for Sheila, as she had grown close to her friends at the Marsden home. Staff reassured her that she would continue to see her friends regularly at CPS, which helped her feel more confident about the upcoming change.



Soon after, Sheila met her new Associate Family, Nicole and Tom Dunphy. Although she was shy at first, her friendly personality quickly shone through, and everyone was excited to begin this new chapter transition. With each visit, Sheila grew more comfortable with her new family — and was thrilled to learn she'd have a new housemate too, meaning another new friend!

As Sheila's move-in date approached, the Associate Family Program worked tirelessly to ensure a smooth transition. Within just over 24 hours, new furniture and décor were delivered, assembled, and arranged; all of Sheila's belongings were unpacked and set up in her new room — a special surprise from the AFP team.

On the afternoon of November 3rd, Sheila travelled to her new family home. Although a little anxious, her nerves were soon eased by a joyful Sound of Music sing-along in the car, complete with enthusiastic renditions of "My Favourite Things."

Upon arrival, Sheila was warmly greeted by her new Associate Mom, who eagerly led her to see her new room. As Sheila's eyes took in the familiar belongings and thoughtful touches — including a vase of fresh flowers and a big "Welcome Home" balloon — she was overcome with emotion. Tears of joy filled her eyes as she hugged her new Associate Mom tightly.

Moments like this remind us all why we do what we do — creating a true sense of home, friendship, and belonging. Sheila now has a room of her own, a new friend, and a welcoming family excited to have her home.



Meet Russel, a valued member of our AbiliTAY Employment Program at CLCY!



We want to take a moment to recognize Russel, who is part of our Employment Program at Community Living Central York.

Russel has been successfully employed at Enterprise for 3 years and the Newmarket Superstore for 14 years. He is known for his incredible work ethic, respectfulness, and managers consistently describe him as one of their most dedicated employees. **Russel's success is a powerful reminder that when individuals with diverse abilities are given the chance, they show us what's possible — they can work, contribute, and thrive in meaningful, long-term roles.**

Beyond his professionalism, Russel has built strong relationships with colleagues and customers alike and is loved for his fun personality. He works six days a week. When he's not at work, Russel enjoys spending Sundays at church, with his family, and going for walks with his brother.

Thank you to the employers who open their doors and provide opportunities for individuals like Russel to prove themselves. And thank you, Russel, for your dedication, positivity, and the joy you bring to our employment program and every workplace you're part of!



Thank You York Region Employers & Volunteer Connections

YOU MAKE A DIFFERENCE



Belinda's Place

Bumper to Bumper Auto

Cardinal Golf Course

CDS Newmarket

Central York Fire

CHATS

Chouinard Bros.

Community Living Central York

Costco, Newmarket

Dema Industries Ltd.

Dennison Child Care

Enterprise Rent-a-Car

(Richmond Hill)

Foodland Hwy 48

Gap

IDA ProCare Pharmacy

K9 to 5

Mercedes Benz, Newmarket

Metro, Yonge/Mulock

Metro, 404 Plaza

Mission Thrift Store Newmarket

Municipality of York

No Frills, Yonge/Davis

OSPCA

PetSmart, Aurora

Salvation Army

Sobeys, Aurora

Starbucks, Leslie/Gorham

Superstore, Aurora

Superstore, Markham

Tim Hortons, Davis/Leslie

Town of Aurora

Town of East Gwillimbury

Util Assist

Walmart, 404 Plaza

Wendy's, Yonge/Kingstone

Winners, Aurora

Winners, Upper Canada Mall

York Regional Police

Thank You to Our Generous Donors and Supporters!

At Community Living Central York, everything we do is guided by our mission: ***to empower individuals with diverse abilities to thrive in our shared community.*** This mission comes to life because of you.

Your generosity—whether through a one-time gift, monthly donation, sponsorship, or grant—makes it possible for supported individuals to find meaningful work, live independently, and feel valued as active members of their community. Your support provides comfort to families, opportunity to those seeking purpose, and hope to everyone who dreams of belonging.

Without your compassion and belief in our work, many of these opportunities simply would not exist. It is your kindness that allows us to open doors, nurture potential, and create safe, inclusive spaces where individuals with diverse abilities are seen for their strengths, not their limitations. Because of you, lives are changing.

Supported individuals are gaining confidence and independence, families are finding peace of mind, and our community is becoming a place where everyone—regardless of ability—has the chance to live, learn, and thrive.



Your generosity reminds us that we are not alone in this journey. Together, we are building a stronger, more inclusive York Region—one where everyone belongs.

From all of us at Community Living Central York, thank you for believing in possibility, for giving from the heart, and for helping us continue to empower individuals with diverse abilities to thrive in our shared community.



Scan the code
to make a gift!



Annual Financial Report for Year End 2025

REVENUE:	2024/2025		2023/2024	
Provincial Subsidies	\$ 13,517,378	84%	\$ 13,950,858	87%
Donations & Fundraising	429,195	3%	308,216	2%
Accommodations	1,097,307	7%	1,014,885	6%
Fee for Service	491,253	3%	249,345	2%
United Way	50,000	0%	50,000	0%
Other Subsidies (Passport)	85,189	1%	78,904	0%
Interest Income	141,831	1%	80,367	0%
Amortization of Deferred Contributions	354,351	2%	341,243	2%
	\$ 16,166,504		\$ 16,073,818	

EXPENSES:	2024/2025		2023/2024	
Salaries & Benefits	\$ 11,250,095	70%	\$ 10,977,859	69%
Occupancy Costs	1,348,236	8%	1,524,235	10%
Other	2,951,249	18%	3,029,958	19%
Amortization of Capital Assets	460,259	3%	472,832	3%
	\$ 16,009,839		\$ 16,004,884	

DEFICIT	\$ 156,665	\$ 68,934
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Ministry of
Children, Community &
Social Services



United Way
Greater Toronto



Ontario

Central Local Health
Integration Network



An agency of the Government of Ontario
Un organisme du gouvernement de l'Ontario



**Thank you to our
Funders & Partners!**

575 Penrose St.
Newmarket, ON L3Y 5L5

☎ (905) 898-3000

🌐 www.clcy.ca





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